

Welcome to the June edition of the Bedrock Solutions' newsletter. In this edition, we look at the new Workplace Health and Safety Performance Improvement Toolkit, look at learnings from recent prosecutions; celebrate a milestone and introduce our new "Small Bites of Safety" webinar series. As always if you have any questions about any of the information in the newsletter or about your health and safety obligations in general please be in touch.

News

Workplace Health and Safety Performance Improvement Toolkit

A new Toolkit (previously known as Safety Star Rating) is being developed by WorkSafe, ACC and the Ministry of Business, Innovation and Employment (MBIE) to provide businesses with advice and guidance to improve health and safety performance. The toolkit is made up of 10 performance requirements fundamental to achieving good health and safety performance. These are organised into three core concepts: **leadership**, **worker engagement** and **risk management** and underpinned by **continual improvement**. Each performance requirement has a maturity scale to help support continual improvement and help measure performance over time. The Toolkit will be available in September 2017.

While we await the arrival of the Toolkit, our new workshop "Understanding What Good Health and Safety Looks Like" incorporates these key concepts to help you implement improvements to make your health and safety systems more effective. When the new Toolkit does arrive, you'll be ready. Click [here](#) for our workshop dates.

Learnings from Recent Prosecutions

Recent prosecutions have shown how critical it is to follow industry guidelines and adequately assess hazards and risks in the workplace. A large drainage contractor was fined \$48,875 after one of its employees was run over by an excavator. The company failed to carry out an adequate hazard and risk assessment for the task and did not identify appropriate control measures and communication systems, exclusion zones and a spotter.

In the second case, a packaging company was fined \$52,000 after a worker was trapped unconscious in a machine he was carrying out maintenance on after an unlocked metal plate collapsed on him. The worker died the next day after a coronary episode. WorkSafe investigations found systemic failures, including a limited understanding of risk identification and management. Without an established safe work system, the company relied on workers knowing what to do when operating or maintaining their equipment.

In the third case, disregard for health and safety left a worker a tetraplegic, and resulted in a total of \$386,300 in fines and reparation for a horticultural company and its director. The victim lay undiscovered and unable to move for several hours after he was struck on the back of the neck by part of a harvester used to collect pumpkin and squash, while he unloaded it from a truck in a remote location. In addition, the victim was inadequately trained in its use or transport and the company had no emergency plan to cover when a person is injured while working alone. The company also failed its duty to notify WorkSafe after the incident, disturbed the incident scene and continued using the harvester. If you are unsure about your health and safety obligations, please do contact us and we'll help you get started.

Celebrating Success!

Here at Bedrock Solutions we would like to celebrate a milestone. At the beginning of this year we released our online health and safety system to the marketplace. It was 18 months in the making with several thousand-man hours to get there – not something for the faint hearted! The real story begins late January this year when the manager at Waikiwi Motors, Hugh Andrews signed up to a full B-Compliant subscription and assigned Jodi Frisken to work with us. Over the next five months Jodi and Stuart had one-hour join.me teleconferences fortnightly. Although Jodi didn't have a background in health and safety she certainly stepped up to the challenge and was a fast learner. It wasn't long into the process before a fully functional company specific hazard register was in place. Jodi worked through the task list as part of her homework. The value add aspect of this was the mentoring to give Jodi the confidence to maintain Waikiwi Motor's health and safety system independently. As part of our subscription we are in the background to help if required. Waikiwi Motors are officially our first client to complete this process. They now have a management platform (B-Compliant) with the knowledge to maintain their own health and safety in a proactive and seamless manner.

We would like to commend Hugh Andrews for having the leadership and commitment to allow this to occur. As we have said before, without the right management culture no system will get off the ground.

B-Compliant

B-Compliant is our electronic process improvement system that will save you hours of work in the maintenance of your operational activities. When you subscribe to our service we work with you to utilize the full features of B-Compliant to gain maximum benefit for your business. Our subscription includes setting up B-Compliant with your base data; one to one training; ongoing support; health and safety news updates and a library of document templates maintained by us. Please do contact us to arrange a demonstration.

Small Bites of Safety

We are excited to announce that we will be launching a series of short, sharp one-hour training webinars starting 26 July. Registrations are \$60 (GST inclusive) per person.

- The Health and Safety at Work Act 2015 Explained in Plain English webinar. Click [here](#) to register
A clear understanding of your legal responsibilities and how it relates to your business
- Decrease Risk in your Workplace webinar. Click [here](#) to register
How to carry out effective risk assessment and determine appropriate control measures.
- Reducing Incidents in your Workplace webinar. Click [here](#) to register
Understanding contributing factors to minimise similar incidents occurring in the future

Final Thought

"Success is not final; fear is not fatal. It is the courage to continue that counts"
Winston Churchill